

**HOWARD COUNTY PUBLIC SCHOOL SYSTEM
EDUCATIONAL PARTNERSHIP DECLARATION**

between

Kaur Foundation

and

Howard County Public School System

Vision

The vision of the partnership between the Kaur Foundation and the Howard County Public School System (HCPSS) is that all students and staff will understand and appreciate the culture, customs, and perspectives of Sikhs in the classroom and community.

Mission

Kaur Foundation and the Howard County Public School System will exchange resources and opportunities to spread awareness of the customs, religion, and cultural heritage shared by Sikhs in the classroom, community, and world.

Objectives

Kaur Foundation will

- Provide resources depicting Sikh customs, religion, geography, and history, including reference documents, photos, instructional aids, and other materials, for use by HCPSS students and staff.
- Provide a brief document describing “what teachers should know about Sikhs in the classroom” for use by instructional staff.
- Provide copies of the *Cultural Safari* DVD and instructional resource package, which offers an introduction to Sikh culture, to the HCPSS Curriculum Office for distribution to social studies teachers and each school media center.
- Provide a suggested lesson plan to introduce Sikh culture, customs, religion, geography and history, for social studies teachers at the middle and high school levels.
- Provide a directory of speakers available for classroom presentations about Sikh culture.
- Offer presentations to introduce HCPSS instructional staff to Sikh culture and the needs and concerns of students and families of Sikh heritage.
- Serve as a resource for HCPSS staff for information about Sikh culture, customs, and concerns.
- Work with the Office of International Student and Family Services to identify potential interpreters.
- As available, serve as judges for HCPSS competitions including History Day, Simulated Congressional Hearings, and other events.

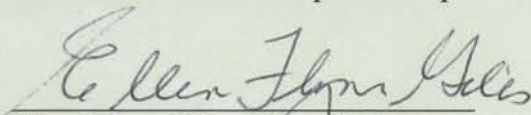
- Meet at least yearly to evaluate the partnership against measurable evaluation criteria and revise the agreement as warranted.
- Follow all Howard County Board of Education policies and procedures.

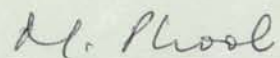
Howard County Public School System will

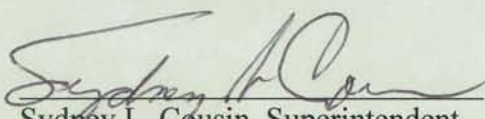
- Post informational and classroom resources provided by the Kaur Foundation on the HCPSS Intranet for use by HCPSS staff.
- Invite a representative from the Kaur Foundation to participate on the HCPSS Equity Council.
- Inform school leaders of the availability of Kaur Foundation representatives to participate on, or offer presentations to, school improvement and/or cultural proficiency teams.
- Meet at least yearly to evaluate the partnership against measurable evaluation criteria and revise the agreement as warranted.
- As applicable, recognize the partnership with the Kaur Foundation in HCPSS newsletters, web sites, and at various events and venues throughout the school year.
- Issue a press release to announce the formation and signing of a partnership between the Kaur Foundation and the HCPSS.
- Invite Kaur Foundation representatives to the Howard County Public School System Annual Partnership Celebration.
- Recognize the partnership with the Kaur Foundation in the *Howard County Public School System Educational Partnerships Annual Report* and other media as applicable.
- Follow all Howard County Board of Education policies and procedures.

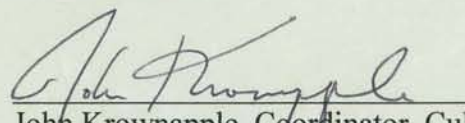
HCPSS welcomes the opportunity to partner with many types of businesses and organizations. A partnership, however, does not constitute promotion or endorsement by HCPSS for any partner's causes, ideas, web sites, products, or services.

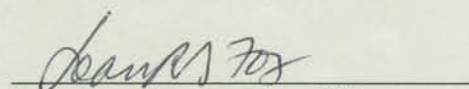
We, the following, do fully agree to the above stated partnership agreement between the Kaur Foundation and the Howard County Public School System on this the 9th day of November in the year 2009. The agreement shall remain in effect until such time that either party provides 10 days notice of its intent to terminate the partnership.


 Ellen Flynn Giles, Vice Chairman
 Howard County Board of Education


 Mirin Phool, President
 Kaur Foundation


 Sydney L. Cousin, Superintendent
 Howard County Public Schools


 John Krownapple, Coordinator, Cultural Proficiency
 Howard County Public Schools


 Joan Fox, Partnerships Office
 Howard County Public Schools